

# WORLD EDUCATION ANNUAL REPORT

TWO THOUSAND AND TWENTY







### **LETTER FROM THE**

### **PRESIDENT & CHAIR**

Since our founding in 1951, World Education has been committed to enhancing lives and providing opportunities for children and adults across the globe through education. Our programs foster crucial connections with the world's most marginalized populations, aiding progression toward a society in which no person is left behind. During such a tumultuous year, our mission is more important than ever.

In a world more physically separated by the pandemic, we all have had to adjust the ways in which we connect with each other. As COVID-19 persists, these adjustments are critical to mitigating the short-term consequences of the virus. One of the many benefits of World Education's work is our connection with disparate communities in the U.S. and abroad, which illuminates the ways in which we are all alike—in our aspirations for a healthy life, education for our children, and justice and respect for all.

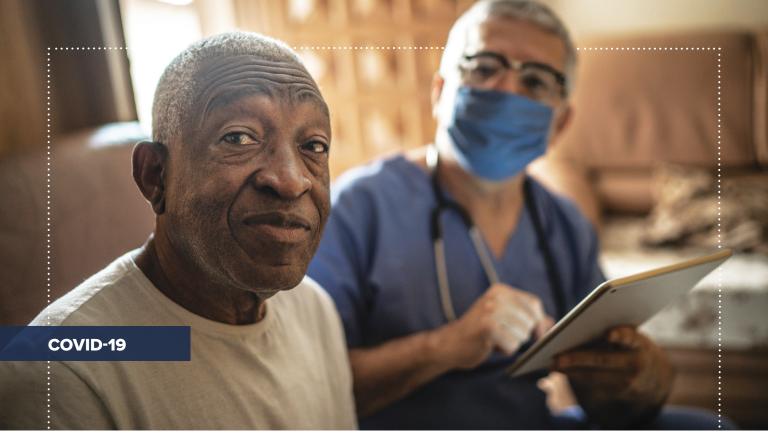
Along with the pandemic, this year has generated a more critical awareness of social injustice and inequity. We know that racism has led to gross disparities in education, health, and life outcomes, and have long focused on social justice in the communities we serve. In the face of ongoing inequalities in the U.S. and abroad, we at World Education are doing our best to listen to and work with our colleagues and partners to unravel the fabric of racism.

As an organization, we have continued to thrive because of the resilience and commitment of our staff, donors, supporters, and partners over the past year. Our life-changing programs would not be possible without each of your contributions. Thank you for your continued dedication to and passion for our work. We look forward to reconnecting with one another.

Sincerely,

Joel Lamstein

Paul Musante



The year 2020 was one of tremendous uncertainty. With the rapid transition to online learning amid the COVID-19 pandemic, it was essential to ensure that people not only had the virus-related information and care they needed, but ongoing services as well

The effects of the crisis are particularly challenging for marginalized girls and adults. World Education has been working with partners to plan activities that meet the needs of programs and people most affected by COVID-19.

Our deepest gratitude to our staff and all the frontline health workers who are helping to keep people safe.

### **IN MEMORIAM**

Remembering our dedicated staff members who lost their lives to the COVID-19 pandemic. Their extraordinary passion for improving lives through education remains an inspiration to us all, and they will be truly missed.

### **RESULTS**

### **CAMBODIA**

As part of the USAID All Children Learning project, World Education is supporting the Ministry of Education, Youth and Sport's rollout of a new Khmer literacy package, Komar Rien Komar Cheh.

To ensure that students were able to learn at home during the COVID-19 pandemic, **World Education helped develop and distribute distance learning booklets with daily Khmer literacy activities** for early-grade students, and coordinated the delivery of supplementary student books to households.

World Education also used Facebook to support caregivers and get learning content into homes. Each day, World Education helped the Ministry create learning content for the Komar Rien Komar Cheh Facebook page, as well as 1,650 closed Facebook Messenger groups for caregivers. World Education's literacy coaches provided weekly phone calls to caregivers who did not have access to the Internet or a Facebook account



In 2020, we distributed distance learning booklets to

96% OF CAREGIVERS IN TWO PROVINCES.



### **LAOS**

To complement in-school unexploded ordnance (UXO) education, the U.S. Department of State-funded Comprehensive Mine Risk Education Project involves children and teachers from high-UXO risk communities to **develop puppetry performances to bring UXO education out of the classroom and into communities**. Held during holidays and celebrations, these performances are a culturally relevant means of disseminating important safety messages to community members who have limited literacy or who cannot access this information through the national curriculum.







In 2020, World Education supported

279

PUPPETRY
PERFORMANCES
across Laos.

They reached

**76,878**COMMUNITY
MEMBERS.

The project helped form

50 NEW PUPPETRY TROUPES

in schools across the country.



The project helped build gender-based violence and HIV prevention skills of

### **53,000 ADOLESCENTS**

who have led or participated in campaigns to improve safety in schools, communities, and families.



The USAID-funded Better Outcomes for Children and Youth Program mitigated the risks and consequences of violence and HIV for 137,000 vulnerable children and families, including 19,036 children with HIV and caregivers, in Uganda. With a family-centered service model, Better Outcomes delivered HIV and social protection services, built resilience in children and families, and accelerated Uganda's epidemic control goals. The project improved economic stability for 21,716 families, enabling them to keep children in school, eat regular meals, and access important HIV and health services. This helped cut by more than half the number of families living in destitution —from 1,352 to 698.

### **21,716 FAMILIES**

are now able to send their children to school; eat regular meals; and access HIV and health services.



### **EGYPT**

### 39,553 WOMEN

have enrolled in literacy classes over the life of the project. The Literate Village program was initiated to ensure that women—especially mothers of primary-school children—have the necessary literacy skills for continuous learning and self-improvement. The project developed a literacy model that works to break the cycle of generational illiteracy. The model consists of three months of adult literacy classes, followed by six months of integrated adult literacy, intergenerational learning, and family literacy

classes. At the end of this cycle, women may opt into a six-month "post-literacy" group, intended to strengthen the foundational literacy and learning skills. Following the adult literacy classes, women may also participate in leadership skills development sessions. Literate Village has been implementing this approach in the Beheira and Sohag governorates since 2017, and in Assuit since 2019.







# Over 2,550 LITERACY CLASSES have been opened in 1,247 VILLAGES in Sohag, Assiut, and Beheira.



### **GHANA**

To date, STAGE has reached 14,760 marginalized

marginalized girls who have either

never been to school or have dropped out in early grades. The Strategic Approaches to Girls' Education (STAGE) project improves the lives of out-of-school girls in Ghana by enrolling them in formal education and economic empowerment programs. Girls are marginalized due to poverty, early marriage, pregnancy, disabilities, and abuse. STAGE builds support structures for the girls by working closely with their families and communities. Classrooms are adapted to meet girls' needs, especially those who have disabilities. Teachers and school managers receive training on inclusive practices and techniques, and home visits and behavior change campaigns encourage caregivers and communities to support their children in their learning.

**During COVID-19, STAGE** has kept girls safe and engaged in learning. Girls have also been instrumental in rolling out hygiene and COVID awareness campaigns. They helped install community tippy taps and made soap for proper hand hygiene.

### **UNITED STATES**

As adult education programs across the United States had to rapidly convert to virtual formats—typically on shoestring budgets—we focused on **ensuring that they had access to tools and technology to continue providing essential services**. 1,464 adult educators honed their skills for technology-enabled instruction, advising, and program support through our webinars and coaching.

Across Massachusetts, 2,438 adult educators improved their knowledge and skills in advising, career pathways, digital literacy, education leadership, and more through World Education's SABES Program Support Professional Development Center. For the past 30 years, the MA Department of Elementary and Secondary Education has funded SABES at World Education to provide high-quality professional development and support to increase educator effectiveness and strengthen programs.





1,464 adult educators honed their skills for technologyenabled instruction.

2,438
Massachusetts
adult
educators
improved
their knowledge
and skills.

### **NEW PROJECTS**

### **ZAMBIA**

For the Keep Girls in School project, World Education designed a case management framework with the Ministry of General Education in Zambia to support access, retention, and progress of girls in secondary school. In 2021, we are launching a 12-month second phase that will pilot this framework in three districts as part of the broader Girls' Education and Women's Empowerment and Livelihoods project, funded by the World Bank. The intervention will build capacity to avert school drop-out and keep girls in school using an innovative early warning system. In the context of COVID-19 school closures and the lasting impacts on retention of girls in education, the program will have a critical role in the country and the region.

### **NEPAL**

With new funding from the Global
Fund to End Violence, World Education
is collaborating with local partners
Antenna Foundation Nepal, Child
Workers in Nepal, and Aasaman
Nepal to promote school safety
and stop bullying, gender-based
violence, corporal punishment, and

**discrimination** in 500 schools. In 2020, the Safe Learning project trained 171 local government leaders to promote and enforce school safety, and worked with 83 student

conflict resolution, peacebuilding, and advocacy. The project is also engaging communities to shift social norms and spur behavior change. Overall,

Safe Learning has reached 400,000 children, educators, parents, community members, and government stakeholders.

groups to train youth leaders in non-violent



**Safe Learning** has reached **400,000** children, educators, parents, community members, and government stakeholders.

### **UNITED STATES**

Racial and social inequities are intertwined with deep digital divides and have been exacerbated by COVID response measures that have moved education, social and health services, and employment online. With funding from Walmart, World Education has responded by designing and supporting diverse organizations and state systems to launch digital navigators services in eight states.



Digital navigators are trained staff or volunteers who help adults and families secure affordable internet access and devices, and develop foundational digital skills. Partner sites include libraries, a tribal community college, adult education and workforce organizations, and a state social service agency.

450 adult immigrants in 9 states and the District of Columbia improved their English and digital skills through virtual and blended **English Now! learning circles** hosted by community-based organizations, community colleges, unions, libraries, and school districts. Funded by Dollar General Literacy Foundation, this customizable, flexible program model incorporates peer learning and leadership development.



English Now! program locations **450 adult immigrants** in **9 states** and the **District of Columbia** improved their English and digital skills through virtual and blended English Now! learning circles.



### **FINANCIAL STATEMENT**

### **BALANCE SHEET**

As of June 30, 2020

#### **ASSETS**

Cash Investments Accounts Receivable Prepaid Expenses Equipment (net after depreciation) Total Assets	6,174,112 101,944 3,511,367 153,591 12,050 <b>9,953,064</b>
LIABILITIES & NET ASSETS	
<b>LIABILITIES</b> Accounts Payable & Accrued Expenses Program Advances	1,775,632 3,046,767

### Total Liabilities

Loan Payable

NET ASSETS	
Without Donor Restrictions	3,737,615
With Donor Restrictions	318,650
Total Net Assets	4,056,265

### TOTAL LIABILITIES & NET ASSETS 9,953,064

This financial statement was extracted from our audited financial statements prepared by Grant Thornton, LLP. Copies of the full financial statements are available upon request.

World Education is deeply grateful to all of the institutions and individuals whose support makes our work possible.

### **STATEMENT OF REVENUE & EXPENSES**

Year Ended June 30, 2020

#### **REVENUE**

1.074.400

5,896,799

REVENUE	
PRIVATE SUPPORT REVENUE Unrestricted Contributions Restricted Contributions and Grants Interest and Dividends	293,006 10,697,197 18,799
GOVERNMENTAL PROGRAMS USAID Other U.S. Government Commonwealth of Massachusetts	18,900,875 1,429,493 786,261
GOVERNMENT-CUSTODIAN FUNDS USAID Other	8,221,023 1,970,000
TOTAL SUPPORT AND REVENUE	42,316,654
EXPENSES	
PROGRAM SERVICES Asia Africa Orphans & Vulnerable Children Domestic Total Program Services	6,256,673 8,566,160 16,549,959 2,330,578 <b>33,703,370</b>
SUPPORTING SERVICES Management and General Fundraising Total Supporting Services Unallowable Expenses	8,350,549 153,799 <b>8,504,348</b> 61,933
TOTAL EXPENSES	42,269,651
Unrealized Net Investment Loss Increase in Unrestricted Net Assets	47,003
TEMPORARILY RESTRICTED NET ASSETS Program Restricted Net Assets Net Assets Released from Restrictions Increase in Temporarily Restricted Net Assets Increase in Net Assets	14,664 0 14,664 61,667
Fund Balance, July 1, 2019	3,994,598
Fund Balance, June 30, 2020	4,056,265

### **INSTITUTIONAL FUNDERS & PARTNERS**

Anonymous

The 21st Century Partnership for STEM Ed

Ace Network/Daace, Inc.

Ace of Florida Foundation

Adobe

Adult and Prison Education Resources

Amarillo College

American Institutes for Research

American Online Giving Foundation

Arizona Department of Education

Aztec Software

Bantwana Initiative-Swaziland

Barry Callebuet Sourcing AgCenter for Law & Social Policy

Bill & Melinda Gates

Cambridge University

Press
Catholic Relief Services

Connecticut Department

of Education

Cornerstone OnDemand

Creative Associates International, Inc.

Dollar General Literacy
Foundation

**ECMC** Foundation

**EDCO** Collaborative

Education Development Center Engender Health

**Essential Education** 

Family Health International

Foundation for California Community Colleges

Fund to End Violence against Children

Global Giving

Gorongosa Restoration Project

Grapes for Humanity

**GTE** 

Guilford Community Church

Humanity & Inclusion

Humanity United

Illinois Community College Board

IMC Worldwide Limited

Institute of Museum & Library Services

International Society for Tech in Education

Jacob Foundation

John Snow, Inc.

JSI Research & Training Institute, Inc.

Kindernothilfe

Learning Upgrade

Loulo Gold Mines

Lumina Foundation

Luxembourg Aid & Development

Maine Department of Education

Manhattan Strategy Group, LLC Maryland Department of Labor

Massachusetts
Department of Elementary
& Secondary Education

Minnesota Literacy Council

Mississippi Community College Board

Mockingbird Education

National Coalition for Literacy

National Immigration Forum

Networks Northwest

New Hampshire Department of Education

New Mexico Department of Education

Northwest Michigan Works! Adult Education

Oak Foundation

Open Society Initiative for Southern Africa

Pearson Education

Pennsylvania Department of Education

Perkins School for the Blind

Portland State University

PricewaterhouseCoopers

ProLiteracy

Providence Public Library

Queen Rania Foundation

Rhode Island Department of Elementary & Secondary Education

RTI International

Sacramento County Office of Education

Save the Children Federation, Inc.

Seaport Hotel & World Trade Center

SkillWorks

Solidaridad West Africa

Stavros Niarchos Foundation

Tech Educational Research Center

Texas Center for the Advancement of Literacy and Learning

Tisbest Philanthropy

Training and Employment Fund (SEIU 1199)

UK Department for International Development

United Nations Children's Fund

United Nations Educational, Scientific, and Cultural Organization

United Nations Office for Project Services

University of the District of Columbia

U.S. Agency for International Development U.S. Department of Education

U.S. Department of Labor

U.S. Department of State

Vermont Department of Education

Virginia Commonwealth University

Virginia Community College System

Virginia Department of Education

Vital Edge Aid

Voxy

Walmart Inc.

WEAL

WES Mariam Assefa Fund

WestEd

The World Bank

World Education Australia/ Good Return

World Education Services

World Food Program

World Vision

XPRIZE Foundation

Zambian Ministry of General Education



### **WELTHY FISHER SOCIETY**

Named after our founder, the Welthy Fisher Society recognizes the generosity and long-term commitment of donors who have donated one-time gifts of \$25,000 or greater in 2020, as well as donors this year whose cumulative giving exceeds \$25,000.

Anonymous (3)
Hafiz Adamjee\*
The Barrington
Foundation
Lee and Evy Goldberg\*
Ira Greenspan
Tom and Emily Haslett\*\*

Sandy Hessler\*\*

Sarah and Joel Lamstein\*

The Northern Trust Company Leibowitz and Greenway Family Charitable Foundation

David Shayne

Lisa Stockberger\*

Lee Van Kirk and Peter Cowen

### PRESIDENT'S CIRCLE

### Gifts between \$2,500 and \$10,000 in 2020

Anonymous (2)

Susan Barrows and Daniel Gilette

Mark Nelson\*

Apurba Ray

Heidi and Tom Sikina

### EDUCATIONAL LEADERS

### Gifts between \$1,000 and \$2,499 in 2020

Debra Brede

Anne and Michael

Bruinooge

Carolyn Hart

John Hautala

Jeanne Jackson

Farida and Imtiaz Kathawalla\*

Vinod Kurup and Mala Puri

Scott Lewis

J. Linzee and Beth Coolidge

Theo Lippeveld

Andrea Loew

D. James MacNeil

Roger Nastou

Richard Owens

Mina Reddy

Patricia and Michael Rosenblatt

### ANNUAL FUND DONORS

### Gifts between \$100 and \$999 in 2020

Anonymous (6) Morgan Alverson Steve Androsko Alex Baker Ruzica Banovic Mary and Thomas Bartlett Brooke and Larry Benowitz Phyllis Bernard Eileen Binek Beth Bingman John Black Marina Blanter and Jeffrey Helman Nancy Brady Sherna Brody Thomas Callan Anamaria Camargo Caye Caplan Schalk Cloete Jennifer Coor Marylee Curran Gertrude and Robert Devle Stephen Durkee Deborah Emmett-Pike Flizabeth Fabel Patricia Fairchild Jeffrey Fine and Deborah Hirschland Grahme Fischer

Charles Frantz

Gannon

Timothy and Marybeth

Gill Garb and Colin Sieff Brian Garra Daniel Gelbaum Andrew Good Sandra Goodman Beth Graga Susan Grantham Terry Greene Kerstin Gregor Gehrmann Virginia Hardin Linda and George Harrar\* Nancy Harris Marsha Hartmann Cornelius Hieber Madeline Hirschland and Lawrence Moss Albert and Gail Holm Robert and Carla Horwitz Jan and E. Miriam Housinger Haiyan Hua and Xiaohua Ιi Edward and Marjorie Hurwitz Barbara C. Hunt **Donald Huntington** Margaret Jacobson-Sive Gesner Jean Tanva Jones Dorothy and James Joslin Andreas Kadavanich Silja Kallenbach Brian Kanes Lvnn Knauff Theresa Krolikowski Buck Michael Kurz

Helene Leroux

Nancy Linde Kai-Li Liaw Warren Lindeleaf Allen Luke Sandra Luna Richard Mandelkorn Dave and Nanette Magnani\* Katrina Mayo-Smith and Michael Mills Carolyn M. Meyer Verne McArthur Mark McClamrock Joanne McDade Alec McKinney Robert Meenan Maria Meylikhova and Terry Quist Frederick Miller James Morphy Genevieve Murphy William and Patricia Neprud-Mehls Mark and Sandra Niblick Patrice O'Neill Fred O'Regan\*,\*\* Donald Palmer Mercedes Pena Philip Peters Sarah Eliza Petrow Wayne Phillips Igbal Quadir\* Stephen Quann Penelope Riseborough George Ross Richard and Ann Rudick Elaine N Russell Rebekah Ruse

Katherine Saul Deborah Schingen Peter Schweinsberg Katherine Shields **Bonnie Simpers** Hilary Sinclair Eric Stange Pavur Sundaresan Christine Smith Crispin\* James Smith Lincoln Smith Luanne Teller Robert C. and Judith Terry Ander Thebaud John Underwood Mary Van Hook Micheline Vanden Bossche Jenifer Vanek Rodolfo Vega **Fberhard Veit** Ben and Preeti Verghese Florence Von Fremd Lynch David Walbert Sally Waldron Amy Wang Anna Whitcomb Susan J. Willey Andrea Williams

### **DONOR KEY**

- \* Board and associate board members
- \*\* Bantwana advisory board members



#### **BOARD MEMBERS 2020**

### Hafiz Adamjee

Strategy director, technical operations, Novartis

### Rishi Bhalerao

General management of growth stage digital health ventures

#### Linda Harrar

Board of trustees vice chair Senior program manager, WGBH Innovation IdeaLab, Linda Harrar Productions, LLC

### Tanya C. Jones

President, Aya Global

### Farida Kathawalla

Development and strategy consultant, American India Foundation

#### Joel H. Lamstein

Non-voting member of board of trustees
President. World Education

#### Josh Lamstein

Partner, KEC Ventures

### **Donna McKay**

Executive director, Physicians for Human Rights

### **Paul Musante**

Board of trustees chair Vice president, T. Rowe Price Group, Inc.

### Mark A. Nelson

Partner, Latham & Watkins LLP, Ret.

### **Igbal Quadir**

Founder & Director Emeritus, Legatum Center for Development, Massachusetts Institute of Technology

#### **Cristine Smith**

Board of trustees secretary Professor, Department of Educational Policy, Research & Administration, University of Massachusetts Amherst

### Lisa Stockberger

Board of trustees treasurer Vice president, Vanguard Communications

### ASSOCIATE BOARD MEMBERS

### L. David Brown

JFK School of Government Harvard University, Ret.

### Judge Edward Ginsburg

Senior Partners for Justice,

### Louis Kaplow

Professor of Law & Economics, Harvard Law School

### Virginia Kirkwood

Director, Shawnee Institute

### David Magnani

Assistant vice chancellor, University of Massachusetts Boston

### Frederick Miller

CEO, The Kaleel Jamison Consulting Group, Inc.

### **Betsy Nelson**

International Partnership Network, Inc., Ret.

### Fred O'Regan

CEO, IFAW, Ret.







## WWW.WORLDED.ORG